



TEAM SAVAL IS HIRING!

Job Title: Organizing and Advocacy Director
Reports To: Chief of Staff and Deputy Chief of Staff

JOB SUMMARY

Since taking office in December 2020, State Senator Nikil Saval has been a progressive champion on housing, climate, criminal justice, and worker-related issues. His commitment to solidarity and justice for working people, and focus on coalition building, has carried him from his roots as a labor organizer to Pennsylvania's General Assembly, where he currently serves as Democratic Chair of the Senate's Urban Affairs & Housing Committee and Chair of the Senate's Philadelphia Delegation. In 2022, Senator Saval introduced and championed the Whole-Home Repairs Program, which set up a one-stop shop for home repairs and weatherization in each county in Pennsylvania and has received national recognition as an effective policy to combat the affordable housing crisis, build up a local workforce, and create new, family-sustaining jobs in the growing home repairs and weatherization field. In 2025, Senator Saval led the fight to fund SEPTA and public transit throughout Pennsylvania.

Senator Saval's office seeks to hire an Organizing and Advocacy Director, based out of the Philadelphia district offices with occasional travel to Harrisburg and throughout the state. The Organizing and Advocacy Director will be responsible for advancing Senator Saval's priorities through the development and execution of comprehensive statewide issue campaigns. This role will drive mobilization and advocacy through cultivating and maintaining relationships with key organizations, community groups, unions, and other stakeholders to build effective coalitions around key pieces of legislation and/or district level priorities. This person will work collaboratively with members of the legislative, communications, and constituent services teams to effectively advance the office's agenda. **The ideal candidate will have a strong commitment to coalitional and grassroots organizing, experience in policy advocacy, a thorough understanding of the state's legislative process, and a proven track record of success in implementing inside and outside legislative organizing strategies.** This position is a unique opportunity to work as part of a dynamic team committed to advancing movement politics through the state legislature.

Duties and Responsibilities

- Lead development and implementation of comprehensive statewide organizing initiatives around major pieces of legislation or political issues in the General Assembly and/or district.
- Foster and maintain relationships with community organizations, advocacy groups, labor unions, and other stakeholders to identify opportunities for organizing and partnership.
- Support advocacy, planning, and mobilization in public actions, meetings, policy hearings and events.
- Align organizing efforts with the office's legislative priorities and work collaboratively with legislative and communications teams to promote and support issue campaigns.
- Develop and maintain relationships with legislators, legislative staff, and other key stakeholders throughout Pennsylvania's General Assembly.
- Represent the office at legislative hearings, meetings, and other events.
- Staff district offices and aid in the provision of basic constituent services to First District residents.

Qualifications

- At least five (5) to seven (7) years of previous work experience in community, political, or labor organizing, including leading organizing efforts or campaigns.
- Proven track record of success in leading the development and implementation of organizing and power building infrastructure in coalitional settings.
- Strong understanding of the policy issues that impact the office's work.
- Excellent oral and written communication and interpersonal skills.
- Excellent organizational and time management skills with a proven ability to balance multiple projects.
- Strong analytical skills, excellent judgment, and political sensitivity.
- Ability to work both independently and as part of a highly collaborative team.
- Ability to work flexible hours, including some evenings and weekends, as necessary.
- A deep commitment to building a more just and equitable world, starting here at home.
- Preferred but not necessary: Familiarity with Pennsylvania state government and legislative processes.

Salary and Benefits

This is a full-time position with the Pennsylvania Senate Democratic Caucus. We endeavor to respect the time and energies of all members of our team during work hours and in their personal capacity. Our office adheres to a hybrid work schedule; members of our team are expected to be in the office 4 days per week, with one dedicated work-from-home day, and occasional staffing of evening and weekend events. Salary for this role will be \$75,000 to \$90,000, commensurate with experience. The caucus offers an excellent benefits package, including health, dental, and vision coverage for your entire family; defined benefit and defined contribution retirement plans; generous paid leave time, paid holidays, and paid sick days.

TO APPLY

Submit your cover letter and resume via the [online application form](#). Applications will be reviewed on a rolling basis until the position is filled. Do not use AI for your application materials.

For questions, please contact Alfredo Chuquihuara, Chief-of-Staff (alfredo.chuquihuara@pasenate.com) or Natasha Cahill, Deputy Chief-of-Staff (natasha.cahill@pasenate.com).

We do not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. We are committed to creating a diverse, inclusive and harassment-free environment for all employees.